

# *Urban Connections*

## **Job Description for Mentors**

**Mentors** play a key role in our ministry. Mentors are to listen, encourage and speak value into the life of a student through an ongoing and deepening relationship. This includes sharing Biblical principals that relate to their life situation. Mentors see transformation in the neighborhood as people of God who give guidance and hope to a student and family.

### **Accountability:**

- ❖ **Directly Reports To:** Burt Manchester
- ❖ **Indirectly Reports To:** Cathy Alexander
- ❖ Individual expected to adhere to Urban Connections' *Code of Conduct*.

### **Personal Qualifications:**

- ❖ Individual should be a disciple of Jesus Christ, showing fruit of the Spirit
- ❖ Individual must be teachable and able to work within the context of a team
- ❖ Individual must be an active member or participant in a local Christian community
- ❖ Mentor must have volunteered for at least one school year with UC as a tutor, Bible Club Leader or Bible Club Assistant
- ❖ Individual must be at least 21 years of age.

### **Mentor Description:**

- ❖ Session times: Times will vary dependent upon individual schedules
- ❖ Mentors should seek to become a role model for the student, especially regarding their faith
- ❖ Be a friend and support your mentee
- ❖ Maintain weekly contact in person, by phone, or via electronic communication; meeting with the mentee 2-3 times per month for one or two hours.
- ❖ Develop relationship with respect for the student and his/her family
- ❖ Understand the educational needs of the student and provide encouragement and support in this area
- ❖ Provide spiritual counsel as it relates to your mentee's live situation and decisions
- ❖ Participate with your mentee in a community service project each year
- ❖ Complete the Mentor Orientation Program and other training when offered
- ❖ Volunteers commit to the duration of at least one school year for the purposes of providing stability in the lives of everyone involved, especially the children and their families.

### **Responsibilities:**

- ❖ To be present on time as scheduled with the student
- ❖ To notify the UC staff of times for meeting
- ❖ To model the life and person of Christ
- ❖ To build relationships with kids, parents and families
- ❖ To participate in evaluations with other volunteers in the same program
- ❖ To participate in at least two training times, held by UC staff, during the school year.